

Harvey Roofing Products

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Safety Health Environmental and Quality Policy

Harvey Roofing Products is a manufacturer of lightweight roof tiles, accessories and associated products. In all our products, we are striving to be the preferred global supplier of lightweight tiles and accessories.

Harvey Roofing Products Top Management is committed to:

- Providing safe and healthy working conditions to everyone entering the premises to prevent injuries, ill health and damage to the environment.
- Creating the necessary platforms for worker and worker representative's consultation and participation so that they are aware of their obligations under the SHEQ management system.
- Ensuring that our products and services meet the intended purpose and customer satisfaction by providing consistent high level of quality and service.
- Conducting business in a responsible manner with the knowledge that our operation may have potential impact on the environment and people.
- Continuously improve our performance through the maintenance of the ISO45001, ISO9001 and ISO14001 management system.
- Comply with the customer, statutory & regulatory and other requirements.
- Implement processes to reduce hazards and reduce OHS risks.

Objectives and targets will be achieved within the following framework:

- Continuously come up with innovative ideas to improve our processes, services and products in support of the organisation's strategic direction to ensure our relevance and sustainability.
- Continually measure and monitor our activities and progress against set objectives and targets, lead and develop our people and provide suitable and sufficient resources to achieve our targets.
- Introduce and implement risk-based thinking and process approach across the organisation to minimise the risk of our operation on health and safety by controlling pollution, waste, hazardous materials and conserving natural resources.
- Commitment to the improvement of environmental protection and employing sound pollution prevention practices.
- Operating in a culture where employees are openly encouraged to report hazards, non-conformances, including near misses, without fear of reprisal to ensure the root causes are identified thus enabling measures to be put in place to eliminate recurrence.

Harvey Roofing Policy will be:

- Communicated, explained and applied within the organisation to all employees, contractors and visitors to our site.
- Made available to interested parties upon request or as appropriate, of which a copy is published on the company website.
- Available and maintained as documented information.
- Be relevant and appropriate to the organisations context.

Harvey Roofing Products management team will review the policy and objectives annually at a formal senior management review.

Signed on this date 03 October 2023 on behalf of the management team of Harvey Roofing Products.

Frikkie Erasmus

BU Executive

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